

MINUTES OF THE REGULAR BOARD MEETING
OF THE PRESIDENT AND BOARD OF TRUSTEES
OF THE VILLAGE OF GLENWOOD, COOK COUNTY, ILLINOIS
HELD AT THE MUNICIPAL BUILDING ON DECEMBER 18, 2018

The December 18 2018 Regular Board Meeting was called to order at 7:00 PM by Village President Ronald J. Gardiner who led the audience in the Pledge of Allegiance.

ROLL CALL: Upon Roll Call by Village Clerk **Dion Lynch**, the following Trustees responded: **Beckman, Clark, Styles, Slaughter, Williams, Winston**

ALSO IN ATTENDANCE: **John Donahue**, Village Attorney; **Linda Brunette**, Finance Director; **David Shilling**, Village Engineer; **Chief Demetrious Cook** Police Department; **Chief Kevin Welsh** Fire/Building

PUBLIC HEARING **NPDES STORM SEWER PERMIT**

GOAL-Eliminate pollutants from entering storm sewer system and depositing into rivers, lakes, creeks, etc.

Permit-Measurable Goals

Six Required Minimum Control Measures

- 1) Public Education and Outreach
- 2) Public Involvement and Participation
- 3) Illicit Discharge Detection and Elimination
- 4) Control of Construction Site Store Water Runoff
- 5) Post-Construction Store Water Management
- 6) Pollution Prevention/Good Housekeeping

Annual Activities Moving Forward

PRESENTATION OF MINUTES: **Motion to Approve the, November 20, 2018 Board Meeting Minutes.**

Trustee Williams motioned to table; **Second by Trustee Clark** to accept to motion as presented.

Discussion: **Trustee Slaughter** asked for a copy of the Annual report to be emailed.

Upon Roll Call: Ayes: 6 Naes:0 Recues: 0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent:0

Abstain: 0

Motion Approved: Yes

TREASURER'S REPORT:

1). Motion to Approve Bills Payable as presented by the Director Brunette.

Corporate Fund: \$158,618.62; Water Depreciation Fund \$323,835.79; Sewer & Water Fund \$7,821.00 MFT \$32,850.01; Glenwoodie Golf Course: \$33,840.05; TIF Industrial North \$1,343.50; TIF Main Street \$341.25; TIF Halsted South \$65,532.81

TOTAL ALL FUNDS: \$624,768.00

Trustee: Clark moved; Second by Trustee Beckman to accept the Motion as read.

Discussion: No Discussion

Upon Roll Call: Ayes: 6 Naes: 0 Recues: 0 Absent: 0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

2) Motion to Approve Payroll as of the date, December 7 , 2018 as presented by the Director Brunette

Corporate: \$117,782.00; Glenwoodie: \$16,432.00 Sewer & Water: \$19,896.00; Paid-on-Call Firefighters \$25,467.00; Elected Positions \$3,833.00

OVERTIME: Police: \$ 7,146.00(\$0 of Police Overtime reimbursable); Sewer & Water: \$ 1,391.00; Public Works \$225.00

TOTAL PAYROLL: \$192,172.00

Trustee: Clark moved; Second by Trustee Beckman to accept the Motion as presented.

Discussion: No Discussion

Upon Roll Call: Ayes: 6 Naes: 0 Recues: 0 Absent: 0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

OPEN TO THE PUBLIC:

Ed Hadnott

Each Trustee are one of the four great forces the affect real estate. Since the Auditor bragged about 4.2 million in the general fund. I am asking the Board to reduce the levy. I would like the people on this side of the room to get something

Melinda Plott

Would like to know the update on Build America Bonds, payments that are coming up, what's due? And how will it affect the Citizens. She also thanked Chief Cook for his service, wished him well on his new endeavor.

Octavia Altheimer

Related to the Levy, I've stood her on several occasions asking about the tax Levy. Mayor you insisted the taxes were not being Levy. Mayor Gardiner replied, No I said we didn't have a tax increase on the Levy last year, by law we have to Levy taxes every year whether taxes increase or decrease, that is completely different but we are required by law to Levy taxes yearly. She then stated, my problem is how can we Levy taxes yet we've given raises with no justifiable reason. Is there a break down or split that shows why taxes are being raised. Finance Director Brunette explained the breakdown of tax percentage distribution

- 1) 61% goes to the General Fund
 - 2) 23% goes to Police Pension
 - 3) 5% goes to Fire Pension
 - 4) 7% goes to social security
 - 5) 3% is our Illinois Municipal Fund
- General Fund Tax Levy Break down
- 1) Mayor and Board receive 3%
 - 2) Workers Comp Insurance is 27%
 - 3) Police Salaries are 60%
 - 4) Fire Salaries are 10%

Director Brunette stated, this is where your tax dollar goes. It does not go to office staff, this is where your money goes. Octavia then stated, thank you for the report. My question remains the same, if we knew we had to increase taxes why are we giving raises? Mayor Gardiner replied, we didn't give raises to the Dept. Heads, we did give a cost of living raise to the Employees.

COMMUNICATIONS:

MAYOR'S OFFICE:

1) Appointments.

A) Anthony (Tony) Plott-Economic Development Committee

Trustee: Beckman moved; **Second by Trustee Clark** to accept the Motion as presented.

Discussion: No Discussion

Upon Roll Call: Ayes6 Naes:0 Recues:0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

B) Chris Duvauchelle

Trustee: Williams moved; **Second by Trustee Styles** to accept the Motion as presented.

Discussion: Trustee Winston asked, how did we come up with that Appointment? **Mayor Gardiner** replied, I considered many individuals however she is rormer Trustee and I felt she would be a great asse.t Winston also asked, can we get a Resume? **Mayor Gardiner** replied, I did not get a Resume from her.

Upon Roll Call: Ayes5 Naes:1 Recues:0 Absent:0 Abstain: 2

Ayes: Beckman, Clark, Williams, Gardiner

Naes: Winston

Recues: 0

Absent: 0

Abstain: Slaughter, Styles

Motion Approved: Yes

C) Paul Styles Liaison to Golf Committee

Trustee: Clark moved; **Second by Trustee Beckman** to accept the Motion as presented.

Discussion: Trustee Slaughter asked, for myself I have been on the Board for 4 years but not been on one committee. I'm trying to understand since he has to approve Finances of Glenwoodie, would Trustee Styles be recusing himself of the Finance Committee. Trustee Winston stated, we should have some diversity on these Boards. I am a Senior Level Trustee, Trustee Slaughter is a Senior Level Trustee. Trustee Styles is signing checks, he is on the Finance Committee, and we should get some other people on these committees.

Upon Roll Call: Ayes6 Naes:0 Recues:0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

2) Approval of Health Insurance Renewal for the period January 1 2019 through December 31 2019 with BlueCross BlueShield. Life Insurance with Dearborn Dental Insurance with Delta Dental IMED for Vision

Trustee: Winston moved; **Second by Trustee Beckman** to accept the Motion as presented.

Discussion: Trustee Williams asked, were we the only Municipality to go up. Insurance Rep replied, no market has been very aggressive this year, you are the only Village that had this loss ratio. Trustee Winston asked because of the healthcare changes in Federal Law is that something we need to worry about? Rep replied, everything still stands to our research, the Judge did not strike the law down completely. Trustee Winston is there something we can do to ensure we have a better rate. Insurance Rep replied, we did start early. One thing Horton group is doing with our block of 30, we are looking to pull our groups together, a cooperative weathering of the storm together rather than being alone.

Upon Roll Call: Ayes5 Naes:1 Recues:0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston

Naes: Williams

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

3) An Ordinance amending the Village of Glenwood's Sexual Harassment Policy in accordance with Public Act 100-1066

Trustee: Clark moved; **Second by Trustee Beckman** to accept the Motion as presented.

Discussion: Attorney Donahue stated, there has been an Amendment to Illinois Human Rights Act. The Villages policy mirrors the Human Rights Act, it tells people they have 180 days to file a claim with the Human Rights Act. That date has changed to now 300. Days. We are amending our policy to reflect 300 days rather than 180 days.

Upon Roll Call: Ayes6 Naes:0 Recues:0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

4) Approval of agreement between Village of Glenwood and Heritage Technology Solutions for PC Replace Phase 1-17 PC'S at a cost of \$ 28,502.70

Trustee: Winston moved; **Second by Trustee Beckman** to accept the Motion as presented.

Discussion: Director Brunette replied, this is the first phase of the replacement of the PC'S Windows is not going to support what we have not at the end of 2020. We budgeted half for this fiscal year and the balance for next year. Heritage goes out to their Vendors to get the best cost. This includes licensing, software, transfer for information and hardware. Trustee Slaughter stated, so the total would be \$40,000.00 not \$20,000.00. **Director Brunette** replied, it will be a little more in the second phase, this include police, and fire. **Trustee Slaughter** asked, why didn't we go out to bid? **Director Brunette** replied, Heritage thought they could get

us the best price, they are our Technology experts. **Trustee Winston** asked, this upgrade, do we have a window when we need to upgrade **Chief Cook** replied, no but the computers we have are a little over 5 years old. The Records Clerk is complaining about to speed of the computer and or software which is insufficient for processing individuals. **Trustee Beckman** asked, does Heritage act as a Broker in this situation? **Director Brunette** replied, yes. **Trustee Beckman** then stated, so they are going out to bid on our behalf getting the best price. **Trustee Winston** stated, my only concern with Heritage is seems like I would like a more comprehensive bid. Seems as if we initially get these low ball prices, then it snow balls into a larger amount. We do need to make certain of what Heritage is going to give us.

Trustee Slaughter motioned to table, until we go out to Bid. **Trustee Winston** second the motion

Upon Roll Call: Ayes:2 Naes:4 Recues:0 Absent:0 Abstain: 0

Ayes: Slaughter, Winston

Naes: Beckman, Clark, Styles, Williams

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: No

Trustee: Williams moved; **Second by Trustee Clark** to accept the Motion as presented.

Upon Roll Call: Ayes:4 Naes:2 Recues:0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Styles, Williams

Naes: Slaughter, Winston

Recues: 0

Absent: 0

Abstain: 0

Motion Approved: Yes

5) Approval of an Ordinance Levying Taxes for the Fiscal Year beginning May 1 2018 and ending April 30 2019 in the Village of Glenwood, Cook County ,Illinois

Trustee: Beckman moved; **Second by Trustee Winston** to accept the Motion as presented.

Discussion: Director Brunette stated the Tax Levy for 2018-2019 the total amount to be raised by the tax levy is \$ 4,748,508.00 which is same as last year. **General Account \$2,934,119.00; 3% goes to the Board; 27% goes to Workers Comp Liability Insurance; 60% goes to Police Salaries; 10% goes to Fire salaries; Police Pension Fund \$1,103,297.00; Fire Pension Fund \$229,592; Social Security Fund \$335,700.00; Illinois Municipal Retirement Fund \$ 145,800.00** Trustee Winston asked, can you give us the percentage of the amount we are levying. **Mayor Gardiner** replied, we are levying the exact same amount as last year. There is no increase. There will be no tax increase to the Residents.

Upon Roll Call: Ayes: 6 Naes:0 Recues: 0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent:0

Abstain: 0

Motion Approved: Yes

Approval of Request for Executive Closed Session under Section 2 © (1) Personnel with action to be taken and reason to reconvene at the end of the meeting

Trustee: Williams motioned to table; **Second by Trustee Winston** to accept the Motion as presented.

Discussion: Trustee Slaughter, asked I thought this was about the Village Administrator. **Mayor Gardiner** replied no that will be the next meeting. This was something Adam wanted to discuss, that we will discuss at a later date.

Upon Roll Call: Ayes: 6 Naes:0 Recues: 0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Winston, Williams

Naes: 0

Recues: 0

Absent:0

Abstain: 0

Motion Approved: Yes

ATTORNEY REPORT

No Report

(Acting) VILLAGE ADMINISTRATOR:

ENGINEER'S REPORT:

No Report

FINANCE:

No Report

POLICE:

Mayor Gardiner announced Chief Cook will be retiring, he also stated He is the best Police Chief Glenwood has ever had. We are sad to see him go but fully support him in the decision he has made. Chief Cook announced his retirement and decision to accept a new position as Police Chief of Evanston Police Dept. Chief Cook thanked the Residents for their commitment and willingness to work together, he discussed a lot of the accomplishments the Dept. has had since he became Chief. He encouraged the Residents to continue to play their role and to remain involved Chief Cook thanked Mayor Gardiner and the Board for supporting him in all his endeavors as well as staff for being able to work so well together. Chief Cook closed by thanking the Village again for all their love and support as well as the Mayor. He also stated he would be a part of the search committee for a new Chief and would continue to help out during the transition.

FIRE BUILDING:

Thanked Chief Cook for being more than a Co-Worker but a very good friend. You will surely be missed, I and the entire staff will greatly miss you. You have been a tremendous asset to the staff and Village. Chief Welsh stated, Food, Toy and Clothing Drive was a huge success. There are four families that we are helping. We had a devastating fire a week ago Thursday. The family lost everything, two Fire Fighters were trapped as a stair way collapsed. We will be traveling to where the family is staying bringing them a full Christmas setup with clothing, money and gifts. There is another individual who walks six miles every day, each way to work. We made arrangements to get him a car. We are going to give that car to him, his family of 5 will have a full Christmas as well. We are now working with Glenwood Academy to help provide assistance as well.

PUBLIC WORKS:

Five main breaks, it's not unusual our neighbors have endured similar conditions because of recent temperatures. Trustee Winston asked with Dan being acting Director is he full prepared for winter, salt etc. Chief Welsh replied yes he is. He has been working side by side with Patrick regularly he understands completely the perimeters of the job.

GLENWOODIE:

Absent

SENIOR/PARK PROGRAMS:

Absent

NEW BUSINESS:

Trustee Winston requested update about Public Works and any type of transformation that they will be going through, in terms of Union and non-Union. Administrator replied, we have had a few sessions with them to establish grown rules, needs I will put together a packet of the current situation for updates. Trustee Winston also asked, when will the Board have regular updates about pending litigation, updates etc Mayor Gardiner replied, there is no litigation, we can't provide specifics about Employee health condition publicly. Trustee Winston I would just like to have updates, and not be approached when it's time to vote.

OLD BUSINESS:

Trustee Slaughter asked where do we stand when it comes to the Village Administrator. Mayor Gardiner stated, we are negotiating a contract currently, you will get a copy of the contract we are offering, it will be on the next agenda. We will go into closed session and you all can ask the questions that you like. Trustee Winston asked do you think the direction we go with the VA should be reexamined, to ensure that individual is capable to with stand changes currently happening with transition with Employees Mayor Gardiner replied, we can talk about that.

OPEN TO THE PUBLIC:

C. L. Bowman

I think Adam was asking for more transparency for the Board. There is not enough transparency for the Board members or to the Public. If there is something that is needed, it should have been talked about a while ago. Rather than expedited. Ms. Bowman also thanked Chief Cook for the increase in morale in the community and the improvement in the Police Department. He supports and donates to different Organizations within the Village including the baseball team. Ms. Bowman also asked that community members be a part of the panel of selecting a new Police Chief.

Tony Plott

Thanked Chief Cook, for his service. He also stated it was a pleasure having an opportunity to do ride along with him. Mr. Plott also stated you have to pay for quality. He urged the Board to not get in an uproar about salaries vs experience and competency He closed by stating he was proud about being a part of the Board that selected Chief Cook as Police Chief.

John Dixon

Expressed his farewell to Chief Cook, wished him all the best on his endeavor. I am very proud of his ability to community policing. The involvement of the Community is crucial to the safety of the Village of Glenwood.

Roslon Seals

Thanked Chief Cook for his service in addition to acknowledging the Male Advisory Board for Brookwood School District, as well as Chief Cook for also being a member. She thanked Chief Cook for mentoring the 4th through 8th grade male students. Ms. Seals closed by thanking the Chief for mentoring the students, field trips he attended and a number of other activities he played a part in.

Ed Hadnott

I initially asked for the Board to decrease the tax Levy and that didn't happen, so I will ask the Board to adjust their budget to ours. Not the other way around. Mr. Hadnott spoke about a tax increase on a house that increased by 33%. I am also asking that we light up 500 houses for \$25,000.00 and that this action be on the next agenda. Mr. Hadnott concluded by stating we have had two employees leave. Does the Board conduct exit interviews? Mayor Gardiner replied, yes. I conduct the interviews, additionally he stated every Trustee voted yes for the Audit, I believe the last two Audits should be revised, the value of the Plaza is at \$6.55 million. There is not one person in this room that would pay that amount. If we overstate the value of the Plaza then we over state financially status of the Village

Bret Thompson

Inquired about the Mayors ability to in split decisions. He also asked about Trustee Styles being on one Committee and being able to sign checks. He also asked why are limiting the number of people appointed to committees Is there a time limit when meetings are held, I ask because things are being glossed over with no solution. We as Residents are owed solutions and things to not be glossed over when an issue comes up.

Octavia Altheimer

It was brought to the Residents attention that a Board Member has a conflict of interest related to there being a check written to a Board Member to their personal account for their home mortgage by past Mayor. Trustee Williams responded to the question, he also provided images of a check written 17 years ago he detailed accounts of the situation, not limited to documentation from the bank and a letter from the State who conducted an investigation from which a decision rendered that there was no wrong doing. Trustee Williams also stated, the check was for a fee not his mortgage and that it was not a check drawn on the Village but rather a person check that was paid back in full when he returned from out of town

Roseta Johnson

Part of the reason I stop coming to meetings is because it is out of control it is not conducive to handling business appropriately. I suggest we find some kind of way of bringing order.

Harold Dawson

Asked that we look at the bigger picture, people escrow is going up substantially. We need to look at what we can do to lighten the load. We discussed adding more gas stations, Halsted does not need any more gas stations we can't reduce the Tax Levy because we are not getting sales tax. I again am offering my services, I will remove my profit margin, I don't want to see out taxes go up anymore. If they do I will be forced to leave Glenwood. I am asking that we look at this plan all over again. I've been a part of a team where we developed and gentrified. He closed by congratulating Clerk Lynch for running for Trustee, he then asked is this something he can do while running for Trustee? Does he have to resign? **Attorney Donahue** replied, no he does not have to resign, he however cannot participate in the electoral committee if he is on the ballot. That goes for every sitting official.

MOTION TO ADJOURN:

Motion to adjourn the December 18, 2018 Regular Board Meeting

Trustee: Styles Moved; Second by Trustee Beckman to accept the Motion as presented.

Discussion: No

Upon Roll Call: Ayes:6 Naes:0 Recues:0 Absent:0 Abstain: 0

Ayes: Beckman, Clark, Slaughter, Styles, Williams, Winston

Naes: 0

Recues: 0

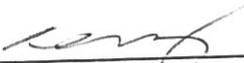
Absent: 0

Abstain: 0

Motion Approved: Yes

ADJOURNMENT:

The December 18, 2018 Regular Board Meeting adjourned at 8:30 PM.



Dion Lynch, Village Clerk